

Media Release

20th December 2004

BOC India MD promoted, relocates to Singapore New Managing Director to be appointed

Kolkata, 20th December 2004: The BOC Group plc is pleased to announce the promotion of Mr. Sanjiv Lamba to Managing Director, Process Gas Solutions (PGS) South and Southeast Asia with effect from April 2005. In his new role, based out of Singapore, Mr. Lamba will be responsible for BOC's PGS businesses across a number of countries in the region including India, Pakistan, Malaysia, Singapore, Thailand, Philippines and Indonesia. He will cease to have executive responsibilities of **BOC India Limited** but will continue on its Board as a non-executive director representing the **BOC Group plc**.



Mr. Sanjiv Lamba joined **BOC India** in 1989 and was appointed Managing Director of the Company in October 2001. During his three-year term, Mr. Sanjiv Lamba led the renewal of **BOC India** bringing it strong profit performance, focus on growth and establishment of a strong management team. A new General Manager would be appointed in due course for the PGS business in India who will also serve as the Managing Director of **BOC India**.

In addition, **BOC India** has recently appointed Mr. Neil Lindsay as **General Manager** for its **Industrial and Special Products (ISP)** line of business. Mr. Lindsay comes with vast experience in the Philippines prior to which he had an earlier stint in India in the mid nineties.

Both the new appointees will be inducted to the Board of Directors of **BOC India** as whole-time directors.

About BOC India Limited: **BOC India Limited (BOCI)** is the leader in gases business in India since 1935. Part of the \$ 6 billion **BOC Group Plc.** of UK, **BOC India** provides a one-stop solution to every sphere of gas and gas related business. **BOC India** has excelled through successfully blending of local innovation and adaptation with international expertise from the Group. Be it for food processing, medical, domestic or industrial use, **BOC India** provides tailor made solutions for its customers. While providing the best solutions to its customers, **BOC India** has always conformed to the strictest international standards of production and safety.